

McLennan County CSCD Strategic Plan

FY2020-2023



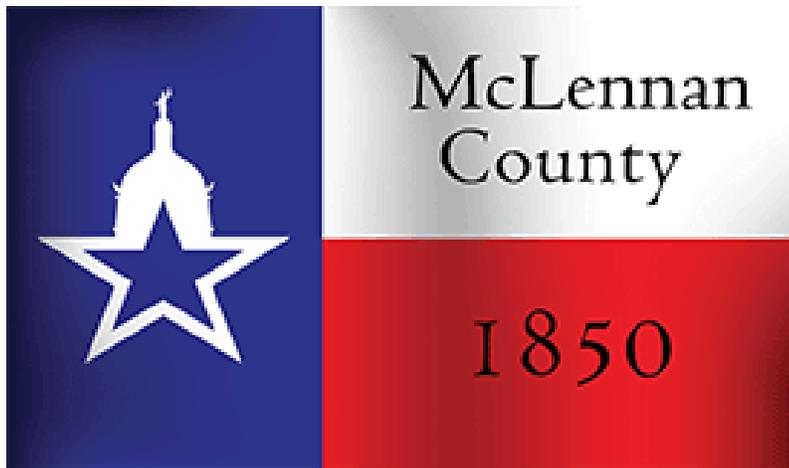


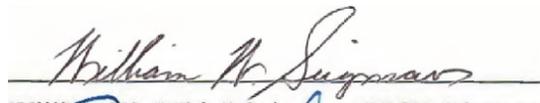
William W. "Chip" Seigman
504 N. 6th Street
Waco, Texas 76710
254-757-5263
william.seigman@co.mclennan.tx.us

Judicial Endorsement

TDCJ-COMMUNITY JUSTICE ASSISTANCE DIVISION

In collaboration with




William W. "Chip" Seigman, CSCD Director

February 28, 2020

Date


Ralph T. Strother, Administrative Judge

Feb 28, 2020

Date

Chief's Foreword



William "Chip" Seigman
Director

I have been honored and privileged to serve as the Director of Adult Probation Department for the McLennan County Community Supervision and Corrections Department (CSCD) since my appointment on March 1, 2008. Today, we are one of the most progressive CSCDs in Texas, having more than doubled the number of specialized programs and services offered through the Department during the last 10 years. This unprecedented growth and expansion of services would not have been possible without the dedicated effort of the CSCD's diverse team of support staff, line officers, counselors, staff development personnel, managers and administrators.

On behalf of the McLennan County CSCD Team, I am pleased to present our Strategic Plan for the Fiscal Years 2020 through 2023. In compiling our Strategic Plan, we identified opportunities to leverage our existing, exceptional relationships with community stake-holders and partners in order to develop additional specialized program proposals and effectively strengthen existing programs. The Plan represents a comprehensive strategy that maximizes the needs, strengths and opportunities within McLennan County.

I am proud to lead a team of corrections professionals who strive to keep McLennan County a safe place to live, work and raise a family. Our Mission requires employees to have a commitment to honor and to serve, as well as pride in our community. As a team, we celebrate our successes; but we are not afraid to hold ourselves accountable when we fall short of expectations.

We are committed to protecting the communities of McLennan County through effective supervision strategies; while providing comprehensive, evidence-based programming designed to assist in rehabilitation. It is our fervent intention to provide each client with tools and opportunities to be successful during their period of supervision and beyond. The McLennan County CSCD believes that each individual success has an exponential effect on family members, friends and the community as a whole.

Moving forward, this department will continually strive to recruit, train and retain the finest criminal justice professionals who are committed to our Mission, and embrace our shared Vision and Values.

MISSION

VISION

VALUES

OUR MISSION

McLennan County CSCD is committed to providing quality services to the Courts, providing for public safety and maximizing the rehabilitation of offenders through evidence-based practices.

OUR VISION

We envision being a dynamic organization that embraces change while recruiting, training and retaining criminal justice professionals that are equipped and committed to provide quality services to the courts, clients and community.

OUR VALUES

We have **FAITH** that people are capable of change.

FAIRNESS	ACCOUNTABILITY	INNOVATION	TEAMWORK	HONESTY
In dealings with others	Of clients and team	While embracing change	Built through diversity and trust	Remaining ethical at all times

CSCD OVERVIEW

In addition to outlining our shared [Vision](#), [Mission](#) and [Values](#), the [FY 20-23 Strategic Plan](#) illustrates our role within the greater community. It is a blue print to measure performance and the effectiveness of the programs and services we provide to those under our supervision. The McLennan County CSCD is committed to utilizing evidence-based practices to affect positive change and equip individuals with tools necessary to lead crime-free lives.

While the Department continues to perform at a high level, we have identified challenges and opportunities that to focus on during this strategic plan period. Staffing patterns continue to be of concern, as do supervision population trends; which ultimately give rise to the need for additional specialized supervision strategies.

Staffing Patterns: Turnover can be especially detrimental when vacancies occur in specialized program areas, which has been the case, and contribute to negative outcomes. Between FY 2014 through FY 2017, the McLennan County CSCD experienced significant staff turnover. A total of fifty-six (56) line staff employees departed during that time span, averaging to fourteen (14) separations per year. Those individuals accounted for a combined total of over 397 years of experience; a 7.1 year per person experience average. Exit Interviews listed lack of promotional opportunity and inconsistent pay increases as significant reasons for departure. During that same time period, only 2 supervisory personnel left the CSCD.

In response, the CSCD initiated a career path promotion system and created advancement opportunities designed to strengthen new-hire onboarding, preservice, and in-service training. We also restructured offender supervision into "Divisions" designed to allow for better consistency of service to the Courts, promote more efficient application of the department's sanctions and incentives model, and provide better opportunities for employee cross-training.

Due to the nature of career path systems, one would not anticipate immediate effects on staffing patterns. In Fiscal Years 2018 through Fiscal Year 2019, twenty (20) line staff personnel with a total of 59.39 years combined experience separated from the CSCD. Separations per year are down from 14 to 10, and the average level of experience lost decreased from 7.10 to 2.83! At the midpoint of Fiscal Year 2020, there have been no voluntary employee separations. While these statistics point toward significant improvement; staff recruitment, enrichment and retention remain as focal points.

We believe that the full effect of career path promotion system has not yet been fully realized, but we also recognize the disparity between the salaries of CSCD staff and agencies that typically compete with us for quality candidates. Consequently, increases in starting salaries and career path levels are crucially important but cannot be enacted without adequate funding. We hope that significant increases in Basic Supervision funding be given serious consideration.

Supervision Populations: From FY 2014 through FY 2017, we saw a dramatic decline in the average number of misdemeanants on direct supervision (1561 to 1254), while the average number of felons increased significantly (1537 to 1796).

As of January 31, 2020, misdemeanants on direct supervision stood at 913; while felons on direct supervision totaled 1828. Initially, the decrease in misdemeanants could be traced to the creation of the local District Attorney's (DA) pre-trial program in 2014. However, the most recent decline can be attributed to non-prosecution of low-level marijuana and DWLI offenses. At this time, the DA's Office indicates that low level possession of marijuana cases may be prosecuted when (and if) a reliable DPS test is developed to differentiate between hemp and marijuana.

Regardless, CSCD now stands at a point where felony level cases comprise two-thirds of our direct supervision population. Additionally, the felony population has shown a slight increase.

Population trends have a significant impact on formula funding received from the State in FY2021 and beyond. The current formula for **Basic Supervision** (BS) funding utilizes both the number of misdemeanor placements and the average number of felons supervised in a jurisdiction as determining factors. **Community Corrections Program** (CCP) funding calculations are determined by the percentages of the civil population and direct felons under supervision within a jurisdiction versus the statewide population and direct felony supervision totals.

While the Texas Demographic Center's Population Estimates & Projections Program website (<https://demographics.texas.gov/Data/TPEPP/Projections/>) reflects gradual increases for McLennan County through 2025 (3.38%), the statewide population projections are higher (8.52%). Consequently, the projected percentage of the State's population living in McLennan County is projected to decrease annually from 2020 (0.85%) to 2025 (0.81%).

The exact impact on funding cannot be certain for a number of reasons. For instance, the statewide BS and CCP totals available for distribution are determined following each

legislative session. Furthermore, jurisdictional funding amounts will be calculated utilizing the previous Calendar Year statistics. Therefore, future placements, violations/revocations, felony supervision transfer requests, local elections, etc. will have an effect. Lastly, the legislature could ultimately decide to change the funding formula. Any resulting legislative action could have an effect on current funding streams. As noted previously, it is critically important that formula funding streams be strengthened, not weakened.

Regardless, there are inherent concerns relative to the recent imbalance between misdemeanor and felony placements and direct supervision. In addition to the obvious factor of upward felonious criminal behavior and the consequences of revocation (prison), the increase in felon clients clearly justifies the need of existing and additional specialized diversionary programming.

Specialized Supervision Strategies: The CSCD remains committed to the programs and services currently offered through the Department and plans on requesting full Diversionary Program (DP) funding for each eligible program during the next biennium. Specific information relative to these programs can be found in the Programs and Services section.

In addition, the CSCD has identified the need for the following programming and plans to request additional DP funding:

Youthful Offender Caseload (1)
Gang Caseload (1)
DWI Caseload (2)
Aggressive/Violent Behavior Caseload (2) (*Letter of Support Page 39*)ⁱ
High-Risk Specialized Caseload - Female (1)
Employment Caseload (2) (*Letter of Support Page 40*)ⁱⁱ

Indigent Monitoring Device Program
Sex Offender Continuum Treatment Provider (1)
Substance Abuse Felony Punishment Facility
Aftercare Caseload (2)
Substance Abuse Treatment Counselor (1)
Batterer's Intervention Prevention/Non-Intimate
Partner Violence Programming

The CSCD remains actively involved in local collaborative efforts to more effectively work with community partners and our clients to include, but not limited to:

- McLennan County Domestic Violence Response Team (DVRT)
- McLennan County Reintegration Program
- McLennan County Adult Basic Education Committee
- McLennan County Health Department
- McLennan County Sheriff
- McLennan County Veteran's Services Office
- Heart of Texas Mental Health Mental Retardation (HOTMHMR)
- Heart of Texas Recovery Oriented Systems of Care (ROSC)
- Heart of Texas – Goodwill
- Waco Employer Resource Network
- Waco Police Department
- Central Texas Sex Offender Registration Network.
- Central Texas Literacy Coalition
- Center for Cognitive Education
- Compassion Ministries
- Family Abuse Center
- Veteran's One Stop
- Prosper Waco
- Texas Workforce Commission
- Baylor University
- Tarleton State University – Central Texas
- Texas State Technical College
- McLennan County Community College
- Southern Careers Institute

Funding for FY2020-2021

Basic Supervision (BS)

Program	State Aid
Basic Supervision	817,952
Dedicated Salary	163,896
High/Medium Reduction	118,897
	1,100,745

Community Corrections (CC)

Program	State Aid
Low Risk Minimum Supervision	310,660
Community Service Restitution Program	25,000
Absconder Apprehension Program	45,000
DWI/Drug Court	35,000
Aggressive Behavior/Violent Offender	35,000
	450,660

Diversion Program (DP)

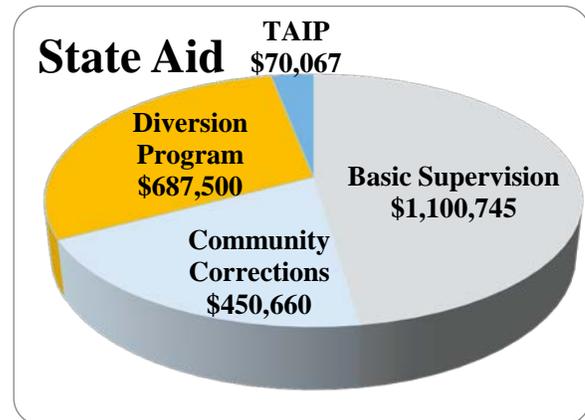
Program	State Aid
Specialized Sex Offender Caseloads	66,020
Mental Health Initiative Caseloads	198,421
Specialized Substance Abuse Caseloads	73,734
Substance Abuse Treatment Program	121,925
Assessment Unit	140,808
Pre-Trial Veteran's Treatment Court	43,296
Pre-Trial Mental Health Court	43,296
	687,500

Treatment Alternatives to Incarceration Program (TAIP)

Program	State Aid
Outpatient Substance Abuse Treatment	70,067
	70,067

County/ Outside Grant/ Other Funding

Program	Funding
N/A	



Programs and Services for FY2020-2021

ID	Program Name	Primary Code and Designator	Secondary Code(s) and Designator(s)	Funding Type(s)
4	Specialized Sex Offender Caseload	SCPX/1		DP/BS/CCP
6	Community Service Restitution Program	CSR/1		CCP/BS
10	Financial Planning Class	NED/1		BS
12	Mental Health Initiative	MHI/1		DP/BS
13	Substance Abuse Caseload	SCPS/1		DP/BS/CCP
15	DWI/Drug Court	DCT/1		CCP/BS
17	Absconder Apprehension Program	SOP/6		CCP/BS
19	Substance Abuse Treatment Program	SAT/4		DP/BS/CCP
27	Basic Funded Substance Abuse/DWI Education	SAE/1		BS
28	Curfew Checks	SUR/1		BS
33	Cognitive Education Program	COG/1		BS
34	Non-Intimate Partner Violence Course	NED/2		BS
35	Batterer's Intervention Program	DMV/1		BS
36	Assessment Unit	ASUN/1		DP/BS/CCP
38	Low Risk Offender Minimum Level	CCSS/2		CCP/BS
39	Aggressive Behavior Violence Caseload	SCPV/3		CCP/BS
42	TAIP Outpatient Substance Abuse Counseling	SATT/1		TAIP/BS
44	Veterans Treatment Court (PTR Funding)	VCT/1		DP/BS
45	Pretrial Mental Health Treatment Court (PTR Funding)	MHCT/1		DP/BS
47	SAFPF Aftercare Caseload	SCPA/1		BS

PROGRAM DESCRIPTIONS

#4 Specialized Sex Offender Caseloads: Three (3) Specialized Sex Offender Caseloads provide high-level, specialized supervision to felony and misdemeanor (not to exceed 20%) sexual offenders who have been ordered by the jurisdictional authority to participate in sex offender supervision or treatment. Specialized conditions will vary on a case-by-case basis. Offenders are referred to a Licensed Sex Offender Treatment Provider, Affiliate Sex Offender Treatment Provider, or Provisional Sex Offender Treatment Provider that utilizes a cognitive behavioral component. Polygraph examinations are included in the supervision of sex offenders at least two times per year. The Courts of McLennan County have instructed that once an offender is judicially placed on the Sex Offender Caseload, the offender will remain on the caseload during their entire term of community supervision, unless released by the Court or jurisdiction.

#6 Community Service Restitution Program: The CSR Program provides a means for offenders to address indirect harm to the community caused by their criminal activity by means of performing unpaid work that benefits the public. Offenders are required to perform community service as a condition of supervision through agencies approved by the Courts and designated by the CSCD. When applicable, offenders are also provided the opportunity to perform hours through the food program or at approved community events sponsored by local organizations as a special project. The average length of time in program for offenders in this program depends on the total number of hours and the rate of completion per month as dictated by the court-order. Additionally, waivers of CSR hours are utilized as incentives for those offenders in compliance. Typically, misdemeanor offenders average a 6 to 10 months in program, but not to exceed 12 months. The average felony offender averages a minimum 18 months in program but not to exceed 24 months.

#10 Financial Planning Class: This program is 4 hours in length, and is provided at no cost to offenders. It provides offenders education on managing lifestyle goals and finances in a responsible manner. Specific course topics include identifying sources of income and known expenses, being able to write a budget, differentiating between a want and a need, setting financial goals, and identifying steps required to achieve those goals.

#12 Specialized Mental Health Initiative Caseloads: Three (3) Specialized Mental Health Initiative Caseloads target felony and misdemeanor offenders (not to exceed 20%) supervised at a high level. Offenders eligible for this caseload have severe and persistent mental illness who are experiencing significant functional impairment due to a mental health disorder that is defined by the Diagnostic and Statistical Manual of Mental Disorders, 5th Edition (DSM-5), including Major depressive disorder, including single episode or recurrent major depressive disorder; Post-traumatic stress disorder; Schizoaffective disorder, including bipolar and depressive types; Psychotic disorder; Anxiety disorder; Delusional disorder; or any other diagnosed mental health disorder that is severe and persistent in nature. CSOs work collaboratively with TCOOMMI caseworkers, if the offender is receiving services through TCOOMMI. Ideally, the duration for participants in this program is 12 months. However, if the client has not demonstrated significant progress and overall compliance, the case will be staffed with the Treatment Team to determine if the defendant should be continued in the program. The participants progress will be evaluated by the Treatment Team every 30 days. *Due to the severity of their mental illness/disorder, a defendant may need to remain on the Mental Impairment Caseload to promote successful completion of community supervision and compliance with his/her mental health treatment.*

#13 Specialized Substance Abuse Caseloads: Three (3) Specialized Substance Abuse Caseloads target felony and misdemeanor offenders (not to exceed 20%) supervised at a high level. Offenders eligible for this caseload have substance abuse or alcohol related offenses and/or non-substance abuse or alcohol related offenses with repeated positive urinalysis, breath tests or other substance abuse behavior. To successfully discharge from this caseload and progress to a regular caseload, an offender shall: complete between 9 to 12 months (initial placement or subsequent placement with no residential treatment) and 6 to 9 months in program (returning from SAFPF or residential treatment). If a defendant has not made satisfactorily progress in achieving goals within the phases after one year on the caseload, the case will be staffed with a supervisor to determine if the defendant should be continued on the caseload for a term not to exceed an additional six (6) months to one (1) year.

#17 Absconder Apprehension Program: The Absconder Apprehension Program allows the Department to assemble absconded offenders on a singular caseload, managed by an officer trained in location strategies. Offenders on the caseload have pending (un-served) capias(es) which resulted from the filing of a Motion to Adjudicate/Revoke. Prior to being accepted in this program, all efforts to locate the offender must be exhausted by the supervision officer or case manager. The officer assigned to this program utilizes various location methods to include by not limited to Crime Stoppers, internet and specialized search programs and software, phone contacts with associates, social media, etc.

#19 Substance Abuse Treatment Program: The Substance Abuse Treatment Program provides therapeutic services by delivering individual and group substance abuse counseling to a broad population within McLennan County CSCD. The program provides screenings, assessments, and counseling services to address the criminogenic needs to predominately felony high risk/high needs clients. Services are provided in the form of outpatient treatment, utilizing a cognitive behavioral model. The collaborative effort between supervision officers and accessible in-house therapeutic program enables officers to communicate and

evaluate/respond to progress in a timely manner. The client’s treatment and supervision plans are tailored to the individual’s criminogenic needs. Communication among a cohesive treatment team promotes client accountability and increases compliance with other aspects of supervision, thus reducing recidivism. The department offers 4 different treatment services within this program.

- Intensive Outpatient: Counseling service for this level of care is provided in group sessions 6 hours per week for a minimum of 8 weeks. If a defendant has not made satisfactorily progress in achieving treatment goals within the 8 weeks, the case will be staffed with the Treatment Team to determine if the defendant should be continued in the program. The participants progress will be evaluated by the Treatment Team every 30 days, a period not to exceed an additional 8 weeks.
- Outpatient (includes Dual Diagnosis): Counseling services for this level of care is provided in group sessions 2 hours per week for a minimum of 12 weeks. If a defendant has not made satisfactorily progress in achieving treatment goals within the 12 weeks, the case will be staffed with the Treatment Team to determine if the defendant should be continued in the program. The participants progress will be evaluated by the Treatment Team every 30 days, a period not to exceed an additional 12 weeks.
- Relapse Prevention: Counseling services for this level of care is provided in 1-hour group sessions per week for a minimum of 12 weeks. If a defendant has not made satisfactorily progress in achieving treatment goals within the 12 weeks, the case will be staffed with the Treatment Team to determine if the defendant should be continued in the program. The participants progress will be evaluated by the Treatment Team **every** 30 days, a period not to exceed an additional 12 weeks.
- SAFPF Aftercare Continuum – Outpatient: The SAFP Aftercare Outpatient program is Phase III in the continuum. Outpatient treatment is provided by the CSCD’s in-house Substance Abuse Counseling Program. The program is a continuation of outpatient counseling designed to assist offenders in the transition back into the community. Reducing risk of relapse and recidivism during each transition phase is closely monitored by the treatment team consisting of CSO, counselor, supervisor, and defendant at a minimum of one meeting per 90-day period. During Phase I, counseling services are provided in group sessions 2 hours per week with an additional 1 hour of weekly peer support for a minimum of 90 days. In Phase II, participants must attend 1 hour of group counseling per week with an additional 1 hour of weekly peer support. The total program duration for is a minimum of 6 months. However, if a defendant has not made satisfactorily progress in achieving treatment goals within the 6 months, the case will be staffed with the Treatment Team to determine if the defendant should be continued in the program. The participants progress will be evaluated by the Treatment Team every 30 days, a period not to exceed an additional 9 months.

#27 Basic Funded Substance Abuse/DWI Education Programs:

- DWI Education Program, a standardized program is 12 hours in length and is designed to help DWI offenders increase their knowledge about alcohol and drugs as these substances relate to driving skills, to identify their own drinking/drug use and driving patterns, and to assist them in developing plans which will reduce the probability of future DWI behavior. Specific course topics include alcohol/drug and traffic safety problems, Texas laws relating to DWI, effects of alcohol/drugs on humans, alcohol/drugs and driving task abilities, chemical dependency, symptoms of dependency, sources of assistance, costs of DWI, and decision-making.
- Drug Education Program is a standardized program, 15 hours in length and is designed to increase the knowledge of drug offenders by educating them on the dangers of drug abuse and associated illegal activities, to identify their own individual drug-use patterns, and to assist them in developing a personal action plan which will reduce the probability of suffering the consequences of future drug using and illegal behavior. Specific course topics include history of drug abuse, drug/DWI laws,

dynamics of drug use, drugs of abuse, how drugs work, cost of use and abuse, health issues, HIV, interpersonal relationships, deglamorization of drugs, values and behaviors, past and desired behaviors, getting control of your life, resource options, and personal action planning.

- **DWI Intervention Program** is a standardized program 32 hours in length and is designed for multiple DWI offenders and/or others who have alcohol/drug related problems for which the first offender program was not designed to address. The program purpose is to intervene in the alcohol/drug abusing lifestyles of the offenders in order to encourage entry into treatment where indicated as well as to prevent further substance abuse related problems. Specific course topics include lifestyle issues, values, self-esteem, positive thinking vs. irrational beliefs, responsibility, physiological/psychological effects of drugs, alcoholism, chemical dependency, how drug abuse affects family members, co-dependency, Al-Anon, treatment options, 12-Step Self-Help Groups, peer pressure, relapse prevention, problem solving and action planning.

#28 Curfew Checks: The Curfew Verification Program is utilized to effectively monitor offenders' court-ordered curfew. The 15-hour program is performed by teams of two (2) certified officers, who make in-person and random contacts with offenders at their residence between the hours of 10:00 p.m. and 2:00 a.m. Breath-tests for alcohol usage are also conducted if applicable.

#33 Cognitive Education Program: This evidence-based program is 20 hours in length. The cognitive behavioral exercises and lesson plans are designed to develop cognitive processes for responsible decision-making and to promote pro-social, responsible behavior. The program will explore thinking barriers and tactics and will focus on developing skills to choose a thought process for a better lifestyle (Truthought.com). There are two (2) different tracks offered: Cognitive Education – Regular as well as Cognitive Education – Substance Abuse.

#34 Non-Intimate Partner Violence Course: This evidence-based program is 12 hours in length and is designed to educate and equip offenders with decision making tools relative to non-intimate partner violence and anger. The use of anger as a tactic and common barriers in thinking are described using material from a structured curriculum. Offenders utilize a workbook in order to explore individual tactics as it relates to behavior and negative consequences associated with non-intimate partner violence and anger. Offenders are challenged to utilize alternative behaviors to achieve positive outcomes when faced with situations that may trigger violence and/or unhealthy anger events. Specific course topics include the anger process, anger cues, myths, risk factors and the Stages of Change.

#35 Batterers Intervention Prevention Program: This program is 36 hours in length and uses Creating a Process of Change for Men Who Batter-The Duluth Curriculum. The program also uses Alternatives to Domestic Aggression-the Bridges Curriculum, approved by TDCJ-CJAD as a supplement to ensure all elements are covered. The assessment (intake) and orientation, group sessions and curriculum focus on ending violence, holding batterers accountable for their violence, abusive behaviors and keeping victims safe. *The McLennan County CSCD BIPP currently holds accreditation through the Texas Department of Criminal Justice –Community Justice Assistance Division (TDCJ-CJAD).* Currently, the program is only set up as a men's group for male participants only.

#36 Assessment Unit: The McLennan County CSCD Assessment Unit utilizes the Texas Risk Assessment System (TRAS) full felony assessments, applicable TRAS trailers (when applicable), and other assessment tools to properly assess felony and misdemeanor offenders. Offender services include: those participating in court-ordered Pre-sentence Investigations, transferred-in from other jurisdictions, and/or (misdemeanants)

placed on community supervision by the courts. To ensure departmental compliance, the Assessment Unit also conduct annual reassessments in instances when newly hired CSOs have not attended certification, CSOs are on extended leave, or as work-load requires.

#38 Low Risk Offender Minimum Level: The Texas Risk Assessment System is the primary instrument utilized to identify and reassign low-level, compliant offenders to a minimum supervision caseload. If an offender scores as low on TRAS but is not currently in overall compliance with probation, the case **must be** staffed with a supervisor prior to transitioning to the low-level caseload. Additionally, if an offender is on the low-level caseload and experiences a continued pattern of non-compliance that is not remedied by minimal sanctions, the case **must be** staffed with a supervisor for possible transition to a higher level of supervision. The length of stay for offenders supervised on a minimum caseload is determined by the court-order and the participants compliance. On average, misdemeanants should not exceed 24 months in program. Felony offenders should not exceed 10 years in program.

#39 Aggressive Behavior Violence Caseload: This caseload primarily targets offenders with behaviors related to domestic violence; however, it may also include 1) offenders charged with a violent offense who score high on the Texas Risk Assessment; 2) repeat misdemeanor offenders charged with a violent offense or felony assaultive offenses; and 3) offenders who might have difficulty serving a traditional probated sentence due to their level of assaultive history. This program offers high-level supervision through closer surveillance and specialized, intensive supervision to felony and misdemeanor offenders (not to exceed 20%). Offenders court-ordered to this caseload primarily attend BIPP or NIPV programs as a condition of probation. The average length of program for offenders ordered to participate on the caseload is 9 to 12 months. **If a defendant has not made satisfactorily progress in achieving goals within the phases after one year on the caseload, the case will be staffed with a supervisor to determine if the defendant should be continued on the caseload for a term not to exceed an additional six (6) months to one (1) year.*

#42 TAIP Outpatient Substance Abuse Counseling: The Treatment Alternative to Incarceration Program-Outpatient provides a planned, structured, and organized non-residential, in-house program staffed with a Licensed Chemical Dependency Counselor (LCDC) who also serves as the TAIP Coordinator. The program is designed to promote offenders' chemical free status; utilizing evidence-based treatment curricula to include components of education, cognitive skills, behavior modification, group interaction, individual counseling and relapse prevention as appropriate for each offender's needs.

- ***Outpatient (includes Dual Diagnosis):*** This program track is for clients who meet the substance use disorders criteria for mild to moderate substance use as indicated in the DSM-V. Counseling services for this level of care is provided in group sessions 2 hours per week for a minimum of 8 weeks. If a defendant has not made satisfactorily progress in achieving treatment goals within the 8 weeks, the case will be staffed with the Treatment Team to determine if the defendant should be continued in the program. The participants progress will be evaluated by the Treatment Team every 30 days, a period not to exceed an additional 12 weeks.
- ***Relapse Prevention:*** This program is for clients who meet the substance use disorders criteria for substance use as indicated in the DSM-V and who have completed a higher level of treatment. Counseling services for this level of care is provided in 1-hour group sessions per week for a minimum of 8 weeks. If a defendant has not made satisfactorily progress in achieving treatment goals within the 8 weeks, the case will be staffed with the Treatment Team to determine if the defendant should be continued in the program. The participants progress will be evaluated by the Treatment Team every 30 days, a period not to exceed an additional 12 weeks.

#47 SAFPF Aftercare Caseload: Two (2) Specialized Substance Abuse Felony Program Caseloads are designed to offer supervision to felony clients upon completion of the Transitional Treatment Center Residential phase of the SAFPF program, as outlined in *CJAD Policy Statement 6/1/16*. Upon completion of the TTC program, clients are required to participate in outpatient treatment while being supervised at a high-level. The clients' treatment and supervision plans are tailored to the individual's criminogenic needs. Communication among a cohesive treatment team promotes clients' accountability and increases compliance with other aspects of supervision, thus reducing recidivism. Substance Abuse Aftercare Caseload average six (6) months to nine (9) months. If a defendant has not made satisfactory progress in achieving goals treatment and/or supervision goals of the caseload, the case will be staffed with the Treatment Team every thirty (30) days to determine if the defendant should be continued on the caseload for a term not to exceed one (1) year.

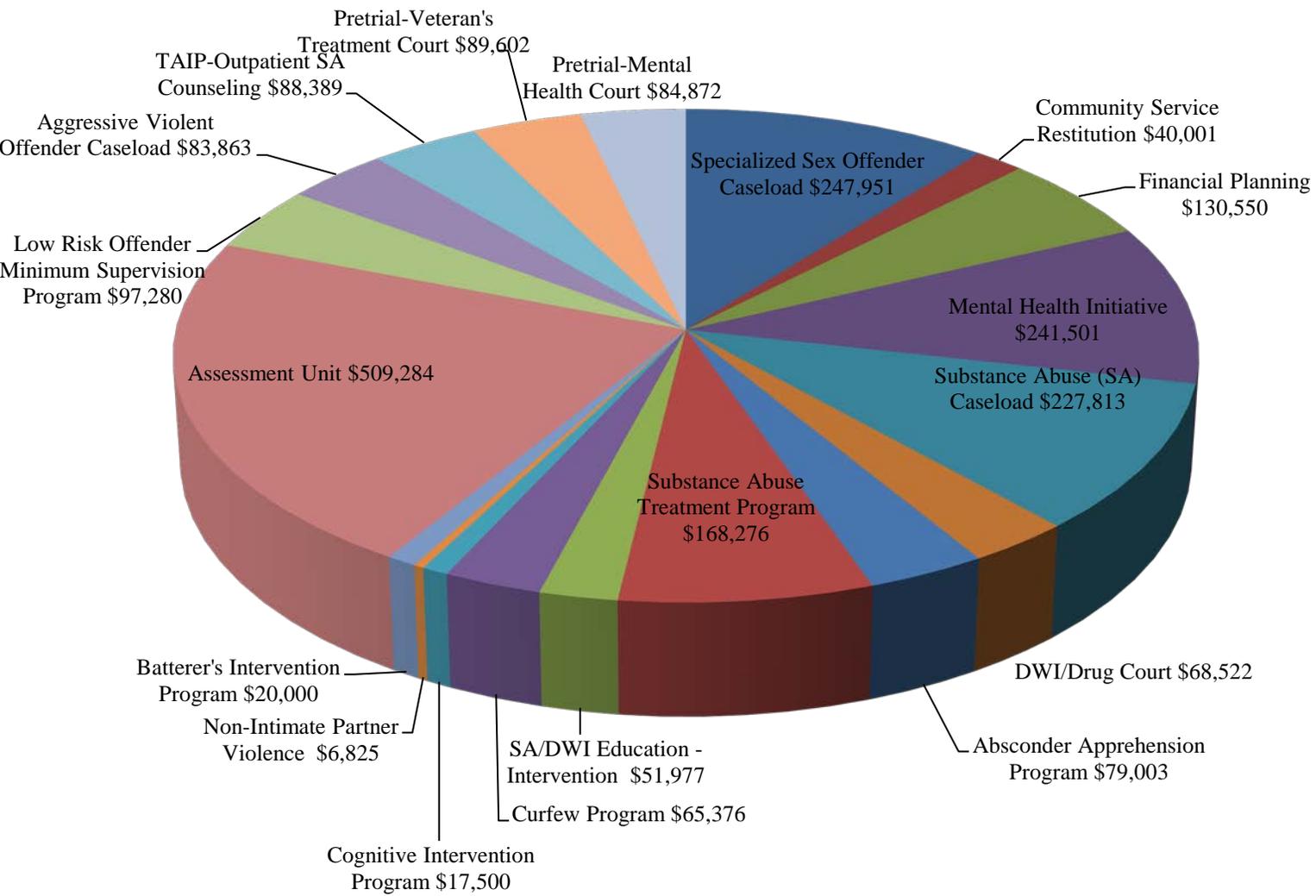
SPECIALTY COURT SUMMARIES

#15 DWI/Drug Specialty Court Caseload: The McLennan County DWI/Drug Court is a four-phase intervention program for offenders who are either seeking probation or who are on currently probation but are unable to maintain sobriety. The specialty court is a joint effort of the McLennan County Courts at Law, the McLennan County District Attorney's Office, the McLennan County Community Supervision and Corrections Department, local treatment providers (CENIKOR and HOTRMHMR), Baylor University, and other valuable members of our community. The typical length of the program is between 12-18 months and consists of 4 phases, with each phase taking a minimum of three months to complete. Participants attend a variety of supportive and treatment meetings each week, to include meeting DWI/Drug Court team every Friday. Participants are also randomly tested for any unapproved substances. Participant progress is evaluated on a weekly basis. Participant who meet weekly program requirements, are recognized and receive incentives. Participant who have not met the weekly requirements, depending on the violation, are appropriately sanctioned.

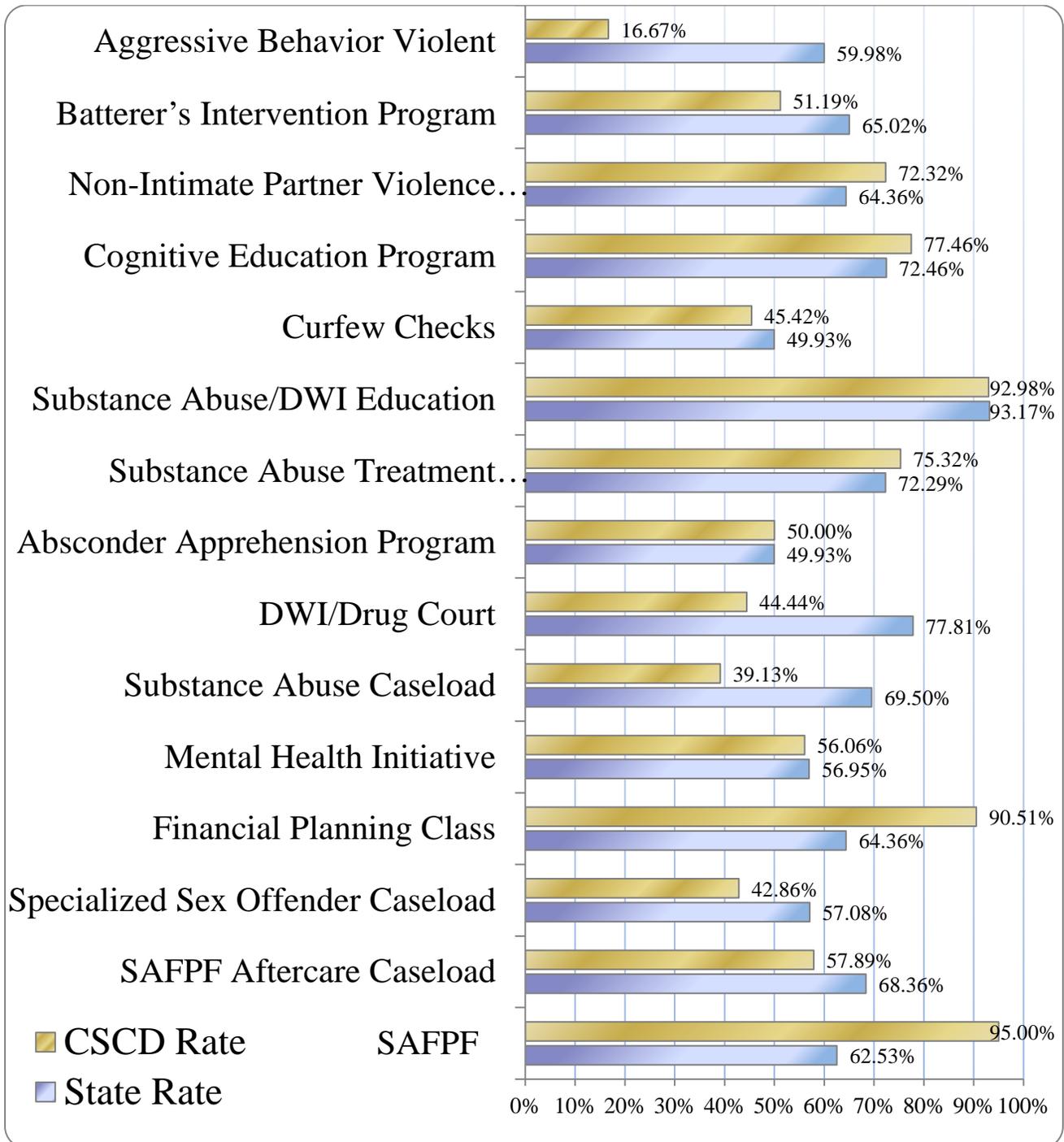
#44 Veterans Treatment Court (PTR Funding): The McLennan County Veterans Treatment Court is a voluntary, court-monitored treatment program that addresses the mental health and/or substance abuse issues of a veteran defendant. This program is a collaboration between McLennan County, the McLennan County District Attorney's Office, McLennan County Community Supervision & Corrections Department, the U.S. Department of Veterans Affairs, Baylor Law Veterans Clinic, and the Heart of Texas Veterans One Stop. Participant progress is evaluated on a weekly basis. Participants who meet weekly program requirements, are recognized and receive incentives. Participants who have not met the weekly requirements, depending on the violation, are appropriately sanctioned. The program consists of 4 phases: - Phase 1: minimum 60 days, Phase 2: minimum 120 days, Phase 3: minimum 120 and Aftercare: 6 months minimum.

#45 Pretrial Mental Health Treatment Court (PTR Funding): The McLennan County Mental Health Court (MHC) is a pre- and post-adjudication program that primarily serves participants with mental health issues. MHC participation can also be ordered as an initial or modified condition of community supervision for participants who meet the criteria for the MHC. MHC is a four-phase program for adults who have been charged with a misdemeanor or felony offense and who are diagnosed with a mental illness. It is a voluntary program that requires a minimum 12-month commitment. MHC is a collaboration of McLennan County, the Court, Prosecutor's Office, McLennan County Community Supervision and Corrections Department, MHC, defense attorney and local treatment providers. Participant progress is evaluated on a weekly basis. Participants who meet weekly program requirements, are recognized and receive incentives. Participants who have not met the weekly requirements, depending on the violation, are appropriately sanctioned.

Programs and Services

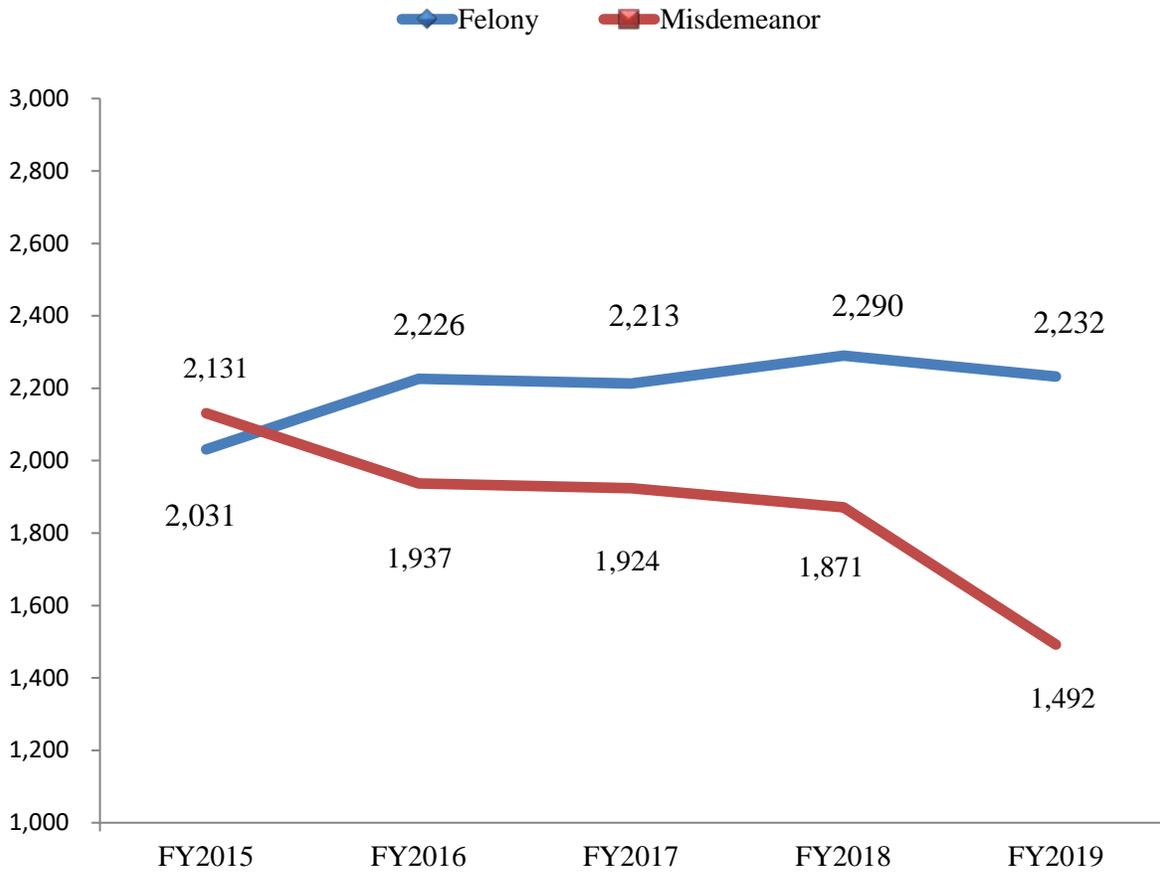


FY2019 Program Success Rates

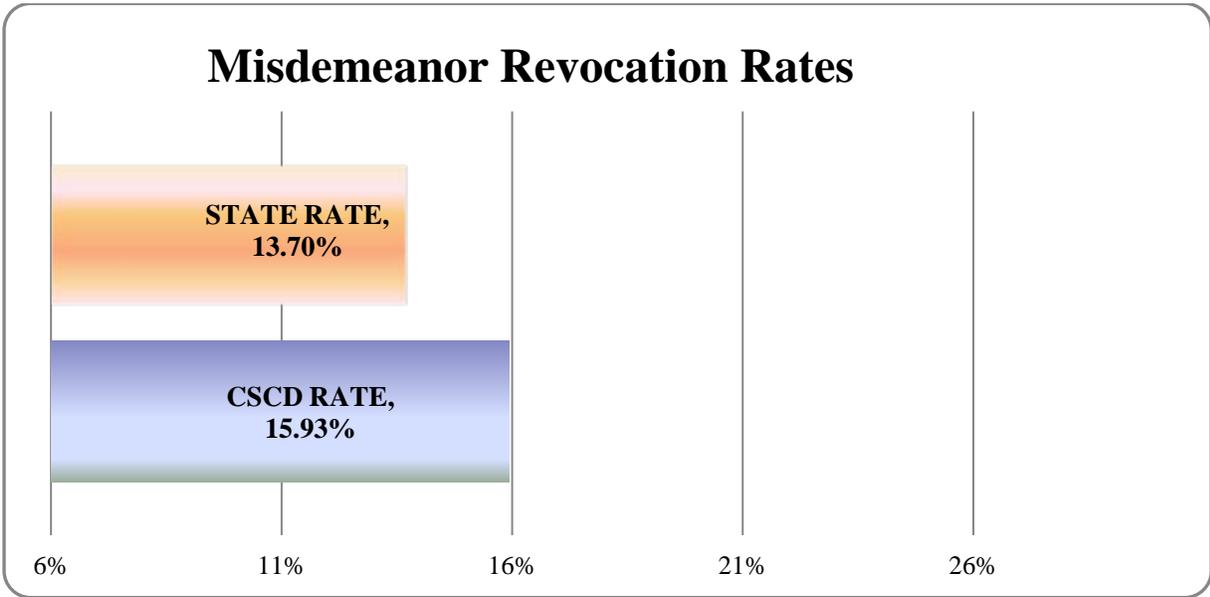
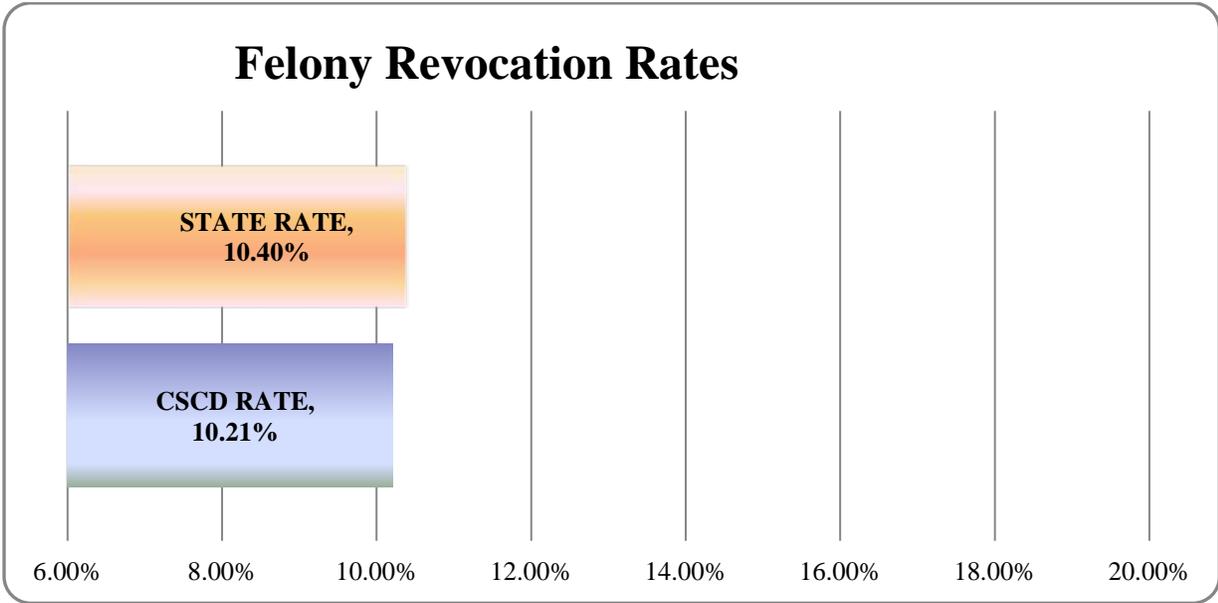


Using program data submitted to the Community Supervision Tracking System-Intermediate System (CSTS-ISYS), TDCJ-CJAD calculates program success rates for each fiscal year. These rates are made available to each CSCD. Statewide rates are calculated for each program type so CSCDs can compare their program to all programs of the same type in the state. Success rates are calculated using the following formula: Completions / (Completions + Revocations + Absconded + Violations).

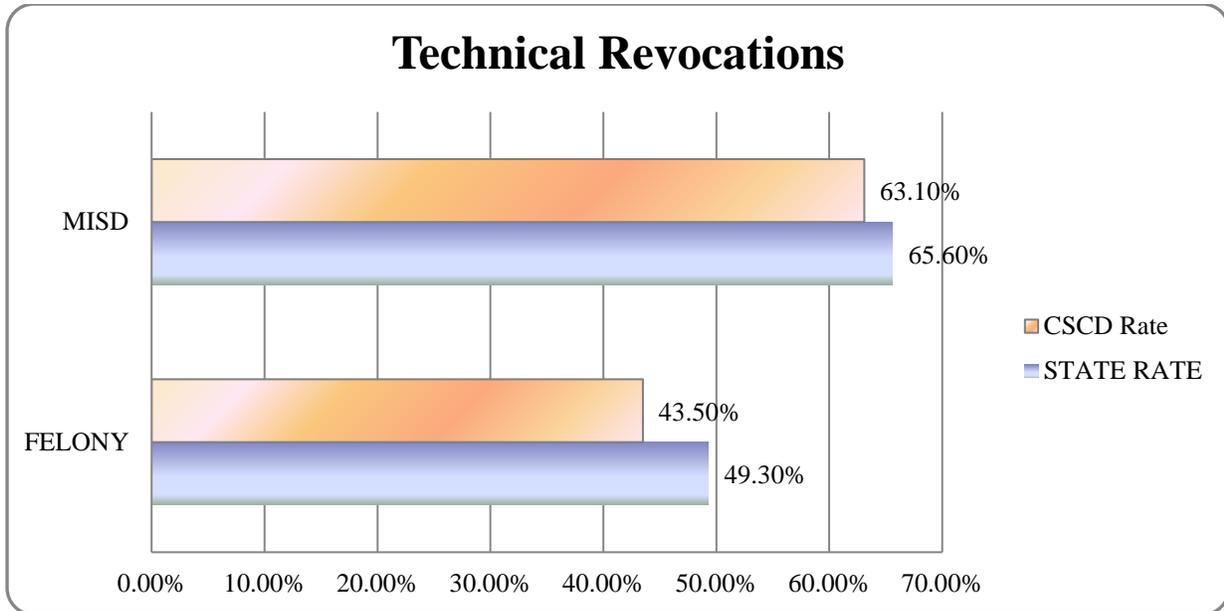
CSCD Direct and Indirect Population



Revocations



Technical Revocations



Statewide Goal – Prison Diversion

McLennan County CSCD will divert offenders from prison by reducing revocations and technical revocations and increasing program successful completions.

Data Elements	State FY2018	CSCD FY2018	State FY2019	CSCD FY2019	CSCD FY2020 Target	Percent Difference Target
Revocations – Felony	11.2%	9.82%	10.4%	10.21%	9.21%	-1.00%
Revocations – Misdemeanor	15.0%	13.73%	13.7%	15.93%	13.0%	-2.93%
Technical Revocations – Felony	50.9%	43.8%	49.3%	43.5%	42.5%	-1.0%
Technical Revocations – Misdemeanor	66.7%	61.8%	65.2%	63.1%	61.0%	-2.1%
Program Success Rates						
#13 Substance Abuse Caseload	65.22%	66.67%	69.50%	39.13%	67.0%	28%
#15 DWI/Drug Court	74.87%	87.50%	77.81%	44.44%	78.0%	34%
#35 Batterer’s Intervention Prevention Program	77.81%	66.10%	65.02%	51.19%	65.0%	14%
#39 Aggressive Behavior Violence	57.17%	00.00%	59.98%	*16.67%	60.0%	43%
#47 SAFPF Aftercare Caseloads	64.47%	70.83%	68.36%	*57.89%	68.0%	10%

**Programs are relatively new and/or program data has not previously been formally tracked/verified. Consequently, rates with (*) may be an under-estimation of program completion.*

STRATEGIES TO ACHIEVE GOAL

OBJECTIVE: REDUCE FELONY REVOCATIONS BY 1.00% AND MISDEMEANOR REVOCATIONS BY 2.93%

Strategies		Target Date
1.	Continue to inform newly elected District Attorney and staff on sanctions and incentives, CSCD programs and services, and alternatives to incarceration.	Ongoing
2.	Increase the number of offenders who receive services through the CSCD's Behavioral Health and Substance Abuse Treatment & Supervision Divisions.	06/01/2020
3.	Continue to recommend sentencing alternatives to incarceration for technical violations when appropriate to the DA's Office and Courts.	06/01/2020

Performance Measures

- McLennan County CSCD will review monthly revocations to ensure revocation reason(s) and data is accurately entered.
- McLennan County CSCD will maximize use of available programs and services.

OBJECTIVE: INCREASE SUCCESSFUL COMPLETION RATE FOR PROGRAM (#13) SUBSTANCE ABUSE CASELOAD

Strategies		Target Date
1.	McLennan County CSCD will provide increase training specifically for specialized officers, counselors, and program managers to ensure Program Discharge Codes and date are applied accurately.	04/15/2020
2.	McLennan County CSCD will implement formally, a quarterly Phase Compliance & Progress Evaluation tool to measure specialized participants' phase progression/program completion.	05/15/2020
3.	McLennan County CSCD will implement client surveys and utilize feedback to improve supervision strategies and delivery of services methods for specialized caseloads and programs.	Ongoing

Performance Measures

- Achieve Program Success Rate of the (#13) Substance Abuse Caseload by 28% or greater.

OBJECTIVE: INCREASE SUCCESSFUL COMPLETION RATE FOR PROGRAM #15 DWI/DRUG COURT		
Strategies		Target Date
1.	McLennan County CSCD will provide increase training specifically for specialized officers, counselors, and program managers to ensure Program Discharge Codes and date are applied accurately.	04/15/2020
2.	McLennan County CSCD will implement formally, a quarterly Phase Compliance & Progress Evaluation tool to measure specialized participants' phase progression/program completion.	05/15/2020
3.	McLennan County CSCD will implement client surveys and utilize feedback to improve supervision strategies and delivery of services methods for specialized caseloads and programs.	Ongoing

- Achieve Program Success Rate of the (#15) DWI/Drug Court by 34% or greater.

OBJECTIVE: INCREASE SUCCESSFUL COMPLETION RATE FOR PROGRAM #35 BATTERER'S INTERVENTION & PREVENTION PROGRAM		
Strategies		Target Date
1.	McLennan County CSCD will provide increase training specifically for specialized officers, counselors, and program managers to ensure Program Discharge Codes and date are applied accurately.	04/15/2020
2.	McLennan County CSCD will implement formally, a quarterly Phase Compliance & Progress Evaluation tool to measure specialized participants' phase progression/program completion.	05/15/2020
3.	McLennan County CSCD will implement client surveys and utilize feedback to improve supervision strategies and delivery of services methods for specialized caseloads and programs.	Ongoing

Performance Measures

- Achieve Program Success Rate of the (#35) Batterer's Intervention Prevention Program by 14% or greater.

**OBJECTIVE: INCREASE SUCCESSFUL COMPLETION RATE FOR PROGRAM
#39 AGGRESSIVE BEHAVIOR VIOLENCE CASELOAD**

Strategies		Target Date
1.	McLennan County CSCD will provide increase training specifically for specialized officers, counselors, and program managers to ensure Program Discharge Codes and date are applied accurately.	04/15/2020
2.	McLennan County CSCD will implement formally, a quarterly Phase Compliance & Progress Evaluation tool to measure specialized participants' phase progression/program completion.	05/15/2020
3.	McLennan County CSCD will implement client surveys and utilize feedback to improve supervision strategies and delivery of services methods for specialized caseloads and programs.	Ongoing

Performance Measures

- Achieve Program Success Rate of the (#39) Aggressive Behavior Violence Caseload by 43% or greater.

**OBJECTIVE: INCREASE SUCCESSFUL COMPLETION RATE FOR PROGRAM
#47 SUBSTANCE ABUSE FELONY PUNISHMENT (SAFP) AFTERCARE CASELOAD**

Strategies		Target Date
1.	McLennan County CSCD will provide increase training specifically for specialized officers, counselors, and program managers to ensure Program Discharge Codes and date are applied accurately.	04/15/2020
2.	McLennan County CSCD will implement formally, a quarterly Phase Compliance & Progress Evaluation tool to measure specialized participants' phase progression/program completion.	05/15/2020
3.	McLennan County CSCD will implement client surveys and utilize feedback to improve supervision strategies and delivery of services methods for specialized caseloads and programs.	Ongoing

Performance Measures

- Achieve Program Success Rate of the (#47) Substance Abuse Felony Punishment (SAFP) Aftercare Caseload by 10% or greater.

CSCD GOAL TOPICS

CSCD GOAL 1 Youthful Offender Caseload	
GOAL Statement	McLennan County CSCD will initiate a specialized supervision caseload for high-risk Youthful Offenders the ages of 17-26, by the end of Fiscal Year 2021.
Objective	<p>McLennan County CSCD will strive to identify 90% of high-risk youthful offenders will be referred to specific programs and services, which target offenders' criminogenic needs FY 2021. These programs and services include, but are not limited to:</p> <ul style="list-style-type: none"> • McLennan Community College -Adult Education & Literacy/GED; • HOT Job Readiness; • McLennan County Reintegration Program; • Communities in Schools-Heart of Texas; • CSCD Cognitive and evidence-based education and treatment programs; • MHMR and • Other local community-based programs. <p>McLennan County CSCD will strive to successfully complete 60% of offenders from the Youthful Offender Specialized Caseload by FY 2023.</p>
Strategies	McLennan County CSCD will apply for diversion-funding to establish a <u>Youthful Offender Specialized Caseload</u> designed to provide intensive supervision and interventions, specifically targeting offenders' criminogenic needs.
Performance Measure	McLennan County CSCD will reduce technical revocations of offenders between the ages of 17-26 supervised on the Youthful Offender Specialized Caseload by 70%.

CSCD GOAL 2 Gang Specialized Caseload	
Goal Statement	McLennan County CSCD will initiate a specialized supervision caseload for high-risk offenders with documented gang affiliations by the end of Fiscal Year 2021.
Objectives	<p>McLennan County CSCD will strive to identify 5% of offenders on supervision with current gang affiliation that need intensive supervision.</p> <p>McLennan County CSCD will strive to refer 90% of offenders to programs and services, in FY 2021. These programs and services include, but are not limited to:</p> <ul style="list-style-type: none"> • CSCD Cognitive and evidence-based education and treatment programs and • GPS monitoring devices. <p>McLennan County CSCD will strive to successfully complete 30% of offenders from the Gang Specialized Caseload by FY 2023.</p>
Strategies	<p>McLennan County CSCD will utilize TRAS, PSI, criminal history information and/or collaboration with law enforcement, when applicable, to identify offenders with current gang affiliation at a high risk for recidivism.</p> <p>McLennan County CSCD will strive to strengthen collaborative relationships with other criminal justice agencies, to include the Texas Anti-Gang Operations Center, through quarterly communication to discuss specific issues involving gang.</p> <p>McLennan County CSCD will establish a Gang Specialized Caseload that provides intensive supervision and services.</p>
Performance Measures	<p>McLennan County CSCD will increase the successful probation completion percentage rate for offenders with current gang affiliation.</p> <p>McLennan County CSCD will reduce technical revocations of offenders with current gang affiliation supervised on the Gang Specialized Caseload.</p>

**CSCD GOAL 3
DWI Specialized Caseloads (2)**

Goal Statement	By the end of Fiscal Year 2021, the McLennan County CSCD will implement two (2) specialized supervision caseloads for high-risk offenders with a history of multiple DWIs or injury intoxication related offenses.
Objectives	<p>McLennan County CSCD will strive to identify 30% of offenders on supervision with multiple intoxication related offenses that need intensive supervision.</p> <p>McLennan County CSCD will strive to refer 90% of offenders to programs and services, in FY 2021. These programs and services include, but are not limited to:</p> <ul style="list-style-type: none"> • CSCD Cognitive and evidence-based education and treatment programs; • Victim Impact Program(s); and • alcohol and drug monitoring devices. <p>McLennan County CSCD will strive to successfully complete 40% of offenders from the DWI Caseloads by FY 2023.</p>
Strategies	<p>McLennan County CSCD will utilize TRAS, PSI, criminal history information, and alcohol/drug screening and evaluation tools to identify offenders with multiple intoxication related offenses that are at a high risk for recidivism.</p> <p>McLennan County CSCD will utilize collaborative relationships with CSCD and/or other licensed chemical dependency counselors (LCDCs) service providers, program instructors and external monitoring vendors, to enhance staff education and supervision of the offenders.</p> <p>McLennan County CSCD will establish two (2) DWI Caseloads that provides intensive supervision and services.</p>
Performance Measures	<p>McLennan County CSCD will increase the successful probation completion percentage rate for offenders with multiple intoxication related offenses.</p> <p>McLennan County CSCD will reduce technical revocations of offenders with multiple intoxication related offenses supervised on the DWI Caseloads.</p>

CSCD GOAL 4
Aggressive Behavior - Violent Offender Specialized Caseloads (2)

Goal Statement	By the end of Fiscal Year 2021, McLennan County CSCD will secure DP funding to expand the Aggressive Behavior Caseload initiative's current focus on high risk offenders with domestic violence and other assaultive behaviors.
Objective	<p>McLennan County CSCD will strive to identify 30% of offenders on supervision with domestic violence and other assaultive behaviors that need intensive supervision.</p> <p>McLennan County CSCD will strive to refer 90% of offenders to programs and services, in FY 2021. These programs and services include, but are not limited to:</p> <ul style="list-style-type: none"> • CSCD BIPP and/or other cognitive and evidence-based education and treatment programs; • Victim Impact Program(s); and • GPS monitoring devices. <p>McLennan County CSCD will strive to successfully complete 30% of offenders from the Aggressive Behavior Caseload by FY 2023.</p>
Strategies	<p>McLennan County CSCD will utilize TRAS, PSI, criminal history information and domestic violence risk and needs assessment tools to identify offenders with domestic violence and other assaultive behaviors that are at a high risk for recidivism.</p> <p>McLennan County CSCD will utilize collaborative relationships to include but not limited to the following in order to enhance staff education and supervision of the offenders:</p> <ul style="list-style-type: none"> • the McLennan County Domestic Violence Response Team; • CSCD BIPP facilitators and/or CSCD program instructors; • external monitoring vendors; • adult and child protective services and • victim services coordinators. <p>In addition to current Aggressive Behavior Caseload, McLennan County CSCD will seek to initiate a second caseload that provides intensive supervision and services.</p>
Performance Measures	<p>McLennan County CSCD will increase the successful probation completion percentage rate for offenders with domestic violence and other assaultive behaviors.</p> <p>McLennan County CSCD will reduce technical revocations of offenders with domestic violence and other assaultive behaviors supervised on the Aggressive Behavior Caseloads.</p>

CSCD GOAL 5
High-Risk Specialized Caseload (1)

Goal Statement	By the end of Fiscal Year 2021, McLennan County CSCD will seek and apply for funding in order to implement a High-Risk Specialized Caseload which focuses on high risk <u>female offenders</u> who do not meet criteria of other available specialized caseloads.
Objective	<p>McLennan County CSCD will strive to identify 10% of female offenders that need intensive supervision.</p> <p>McLennan County CSCD will strive to refer 90% of offenders to programs and services, in FY 2021. These programs and services include, but are not limited to:</p> <ul style="list-style-type: none"> • GED; • Job Readiness; • McLennan County Reintegration Program; • Communities in Schools; • CSCD Cognitive and evidence-based education and treatment programs; • MHMR; • Christian Women's Job Corporation, Family Abuse Center, Care Net, Compassion Ministries, Parenting Programs and other local community-based programs; • Alcohol and drug monitoring devices and • GPS monitoring devices. <p>McLennan County CSCD will strive to successfully complete 30% of offenders from the High-Risk Specialized Caseload by FY 2023.</p>
Strategies	<p>McLennan County CSCD will utilize TRAS, PSI, Adverse Childhood Experiences Questions (ACE), criminal history information to identify female offenders that are at a high risk for recidivism.</p> <p>McLennan County CSCD will utilize collaborative relationships to include but not limited to the following in order to enhance staff education and supervision of the offenders:</p> <ul style="list-style-type: none"> • the McLennan County Domestic Violence Response Team; • CSCD Cognitive and evidence-based education and treatment programs; • CSCD and/or other licensed chemical dependency counselors (LCDCs) service providers; • local community-based programs; • external monitoring vendors and • adult and child protective services. <p>McLennan County CSCD will establish a High-Risk Specialized Caseload that provides intensive supervision and services.</p>
Performance Measures	<p>McLennan County CSCD will increase the successful probation completion percentage rate for high risk female offenders.</p> <p>McLennan County CSCD will reduce technical revocations of high-risk female offenders.</p>

CSCD GOAL 6 Employment Specialized Caseloads (2)	
Goal Statement	By the end of Fiscal Year 2021, McLennan County CSCD will seek and apply for funding in order to implement two Employment Caseloads (other specialized caseloads) which focuses on chronically underemployed and unemployed offenders.
Objective	<p>McLennan County CSCD will strive to identify 25% of offenders who are underemployed or unemployed and need intensive supervision.</p> <p>McLennan County CSCD will strive to refer 90% of offenders to programs and services, in FY 2021. These programs and services include, but are not limited to:</p> <ul style="list-style-type: none"> • GED; • CSCD Job Readiness Program; • McLennan County Reintegration Program; • Communities in Schools; • CSCD Cognitive and evidence-based education and treatment programs; • MHMR; • Department of Assistive and Rehabilitative Services/Department of Health and Human Services (HHSC); • Texas Workforce Solutions; • Goodwill Industries; • Christian Men's/Women's Job Corporation; and • Other local community-based programs. <p>McLennan County CSCD will strive to successfully complete 40% of offenders from the Employment Caseload by FY 2023.</p>
Strategies	<p>McLennan County CSCD will utilize TRAS, PSI, and criminal history information to identify offenders that are at a high risk for recidivism due to underemployment or unemployment.</p> <p>McLennan County CSCD will strive to strengthen collaborative relationships with other community resources through communication to discuss specific issues involving underemployed and unemployed offenders:</p> <p>McLennan County CSCD will establish (2) Employment Caseloads that provides employment resources and intensive supervision.</p>
Performance Measures	<p>McLennan County CSCD will increase the employment rate for offenders.</p> <p>McLennan County CSCD will reduce technical revocations of underemployed and unemployed offenders.</p>

CSCD GOAL 7
DWI Drug Court - Specialty Court Caseload

Goal Statement	During Fiscal Year 2021, McLennan County CSCD will continue to operate a DWI Drug Court Specialty Caseload with a focus on high risk offenders who have multiple DWI or drug offenses and/or difficulty serving a traditional probated sentence because of their level of substance dependence.
Objective	<p>McLennan County CSCD will strive to identify 10% of offenders on supervision who have multiple DWI or drug offenses and/or that may have difficulty serving a traditional probated sentence because of their level of substance dependence that need intensive supervision.</p> <p>McLennan County CSCD will strive to refer 90% of offenders to programs and services, in FY 2021. These programs and services include, but are not limited to:</p> <ul style="list-style-type: none"> • DWI Drug Court Specialty Team; • Baylor University; • Cenikor; • McLennan County Reintegration Program; • CSCD Cognitive and evidence-based education and treatment programs; • Victim Impact Program(s); • Alcohol and drug monitoring devices; • MHMR; and • Other local community-based programs. <p>McLennan County CSCD will strive to successfully complete 70% of offenders from the DWI Drug Court Specialty Caseload by FY 2023.</p>
Strategies	<p>McLennan County CSCD will utilize TRAS, PSI, criminal history information and alcohol/drug screening and evaluation tools to identify offenders who have multiple DWI or drug offenses and/or that may have difficulty serving a traditional probated sentence because of their level of substance dependence.</p> <p>McLennan County CSCD will utilize collaborative relationships with licensed chemical dependency counselors (LCDCs), service providers, program instructors, and external monitoring vendors, to enhance staff education and supervision of the offenders.</p> <p>McLennan County CSCD will continue to operate DWI Drug Court Specialty Caseloads that provides intensive supervision and services.</p>
Performance Measures	<p>McLennan County CSCD will increase the successful probation completion percentage rate for offenders who have multiple DWI or drug offenses and/or that may have difficulty serving a traditional probated sentence because of their level of substance dependence.</p> <p>McLennan County CSCD will reduce technical revocations of offenders who have multiple DWI or drug offenses and/or that may have difficulty serving a traditional probated sentence because of their level of substance dependence supervised on the DWI Drug Court Specialty Caseload.</p>

CSCD GOAL 8

Mental Health Court Specialty Court Caseload (1)

<p align="center">Goal Statement</p>	<p>During Fiscal Year 2021, McLennan County CSCD will continue to operate a Mental Health Court Specialty Caseload with a focus on high risk offenders who have severe and persistent mental illness who are experiencing significant functional impairment due to a mental health disorder that is defined by the DSM-5 including:</p> <ol style="list-style-type: none"> 1. Major Depression Disorder 2. Post-Traumatic Stress Disorder 3. Schizoaffective Disorder including Bipolar and depressive types 4. Psychotic Disorder 5. Delusional Disorder 6. Anxiety Disorder 7. Any other diagnosed mental health disorder that is severe or persistent in nature
<p align="center">Objective</p>	<p>McLennan County CSCD will strive to identify 10% of offenders on supervision who have severe and persistent mental illness as defined by the DSM-5 that need intensive supervision.</p> <p>McLennan County CSCD will strive to refer 90% of offenders to programs and services, in FY 2021. These programs and services include, but are not limited to:</p> <ul style="list-style-type: none"> • Mental Health Court Specialty Team; • MHMR (LMHA); • McLennan County Reintegration Program; • CSCD Cognitive and evidence-based education and treatment programs; • Veteran's Administration; • Private mental health providers; • Alcohol and drug monitoring devices; • MHMR and CSCD Substance Abuse Treatment Programs; and • Other local community-based programs. <p>McLennan County CSCD will strive to successfully complete 70% of offenders from the Mental Health Court Specialty Caseload by FY 2023.</p>
<p align="center">Strategies</p>	<p>McLennan County CSCD will utilize TRAS, PSI, criminal history information, and psychological/psychiatric diagnosis to identify offenders who have severe and persistent mental illness as defined by the DSM-5.</p> <p>McLennan County CSCD will utilize collaborative relationships with mental health providers, licensed chemical dependency counselors (LCDCs), service providers, program instructors, and external monitoring vendors, to enhance staff education and supervision of the offenders.</p> <p>McLennan County CSCD will implement a Mental Health Court Specialty Caseload that provides intensive supervision and services.</p>
<p align="center">Performance Measures</p>	<p>McLennan County CSCD will increase the successful probation completion percentage rate for offenders who have severe and persistent mental illness as defined by the DSM-5 that need intensive supervision.</p> <p>McLennan County CSCD will reduce revocations of offenders who have severe and persistent mental illness as defined by the DSM-5 that need intensive supervision on the Mental Health Court Specialty Caseload.</p>

CSCD GOAL 9

Veterans Treatment Specialty Court Caseload (1)

Goal Statement	During Fiscal Year 2021, McLennan County CSCD will continue to operate a Veterans Court Specialty Caseload with a focus on high risk offenders whose military experience/exposure to combat contributed to the commission of the offense for which they are charged.
Objective	<p>McLennan County CSCD will strive to identify 10% of offenders on supervision whose military experience/exposure to combat contributed to the commission of the offense for which they are charged that need intensive supervision.</p> <p>McLennan County CSCD will strive to refer 90% of offenders to programs and services, in FY 2021. These programs and services include, but are not limited to:</p> <ul style="list-style-type: none"> • Veterans Court Specialty Team; • Veteran's Administration; • MHMR (LMHA); • McLennan County Reintegration Program; • CSCD Cognitive and evidence-based education and treatment programs; • Private mental health providers; • Alcohol and drug monitoring devices; • MHMR and CSCD Substance Abuse Treatment Programs; and • Other local community-based programs. <p>McLennan County CSCD will strive to successfully complete 75% of offenders from the Veterans Court Specialty Caseload by FY 2023.</p>
Strategies	<p>McLennan County CSCD will utilize TRAS, PSI, criminal history information, and psychological/psychiatric diagnosis to identify offenders whose military experience/exposure to combat contributed to the commission of the offense for which they are charged that need intensive supervision.</p> <p>McLennan County CSCD will utilize collaborative relationships with the Veteran's Administration, mental health providers, licensed chemical dependency counselors (LCDs), service providers, program instructors, and external monitoring vendors, to enhance staff education and supervision of the offenders.</p> <p>McLennan County CSCD will implement a Veterans Court Specialty Caseload that provides intensive supervision and services.</p>
Performance Measures	<p>McLennan County CSCD will increase the successful probation completion percentage rate for offenders whose military experience/exposure to combat contributed to the commission of the offense for which they are charged.</p> <p>McLennan County CSCD will reduce revocations of offenders whose military experience/exposure to combat contributed to the commission of the offense for which they are charged that need intensive supervision on the Veterans Court Specialty Caseload.</p>

CSCD Goal 10 Substance Abuse Felony Punishment Facility Aftercare Caseloads (2)	
Goal Statement	During Fiscal Year 2021, McLennan County CSCD will continue to operate two (2) SAFPF Aftercare Caseloads with a focus on high risk offenders who have successfully completed the Unit Phase and TTC Phase of the SAFPF Continuum of Care.
Objective	<p>McLennan County CSCD will strive to identify 60% of offenders on supervision who have successfully completed the Unit Phase and TTC Phase of the SAFPF Continuum of Care.</p> <p>McLennan County CSCD will strive to refer 90% of offenders to programs and services, in FY 2021. These programs and services include, but are not limited to:</p> <ul style="list-style-type: none"> • CSCD SAFPF Aftercare Outpatient Program; • MHMR; • Private mental health providers; • CSCD Job Readiness Program; • McLennan County Reintegration Program; • Alcohol and drug monitoring devices; and • Other local community-based programs. <p>McLennan County CSCD will strive to successfully complete 65% of offenders from the SAFPF Aftercare Caseload by FY 2023.</p>
Strategies	<p>McLennan County CSCD will utilize SAFPF Discharge Packet/Addiction Survey Index (ASI) to identify offenders who have successfully completed the Unit Phase and TTC Phase of the SAFPF Continuum of Care.</p> <p>McLennan County CSCD will utilize collaborative relationships with CSCD and/or other licensed chemical dependency counselors (LCDCs) service providers, program instructors and external monitoring vendors, to enhance staff education and supervision of the offenders.</p> <p>McLennan County CSCD will establish a SAFPF Aftercare Caseload that provides intensive supervision and services.</p>
Performance Measures	<p>McLennan County CSCD will increase the successful probation completion percentage rate for offenders who have successfully completed the Unit Phase and TTC Phase of the SAFPF Continuum of Care.</p> <p>McLennan County CSCD will reduce technical revocations of offenders who have successfully completed the Unit Phase and TTC Phase of the SAFPF Continuum of Care that are supervised on the SAFPF Aftercare Caseloads.</p>

**CSCD Goal 11
Monitoring Devices**

Goal Statement	By the end of Fiscal Year 2021, McLennan County CSCD will seek and apply for funding to financially assist offenders determined to be currently indigent as defined by the Federal Poverty Guidelines and who have been court ordered to maintain a monitoring device.
Objective	<p>McLennan County CSCD will strive to identify 150 offenders determined to be currently indigent as defined by the Federal Poverty Guidelines and who have been court ordered to maintain a monitoring device.</p> <p>McLennan County CSCD will refer and utilize funds for monitoring devices for 100% of offenders to programs and services, in FY 2021. These programs and services include, but are not limited to:</p> <ul style="list-style-type: none"> • GPS Monitoring devices; and • Alcohol and drug monitoring devices. <p>McLennan County CSCD will strive to successfully complete 60% of indigent offenders that have been court ordered to a monitoring device by FY 2023.</p>
Strategies	<p>McLennan County CSCD will utilize court documents and the Federal Poverty Guidelines to identify offenders who are indigent and have been court ordered to maintain a monitoring device.</p> <p>McLennan County CSCD will utilize collaborative relationships with GPS and alcohol/drug monitoring device vendors to ensure compliance with monitoring devices.</p> <p>McLennan County CSCD will establish guidelines to determine successful completion and removal criteria for monitoring devices.</p>
Performance Measures	<p>McLennan County CSCD will increase the successful probation completion percentage rate for offenders determined indigent as defined by the Federal Poverty Guidelines and who have been court ordered to maintain a monitoring device.</p> <p>McLennan County CSCD will reduce technical revocations of offenders determined indigent as defined by the Federal Poverty Guidelines and who have been court ordered to maintain a monitoring device.</p>

CSCD Goal 12	
Substance Abuse Treatment Program Counselor (1)	
Goal Statement	By the end of Fiscal Year 2021, McLennan County CSCD will seek and apply for funding to supplement our current SATP with an additional Licensed Chemical Dependency Counselor to provide additional therapeutic interventions.
Objective	<p>McLennan County CSCD will strive to identify 35% of the specialized behavioral health population that need additional therapeutic interventions. This percentage may increase if funding sought for new programs is received.</p> <p>McLennan County CSCD will strive to refer 95% of offenders to programs and services, in FY 2021. These programs and services include, but are not limited to:</p> <ul style="list-style-type: none"> • Alcohol and drug evaluations; and • CSCD Substance Abuse Outpatient Treatment Services. <p>McLennan County CSCD will strive to successfully complete 75% of offenders court ordered to CSCD Substance Abuse Outpatient Treatment.</p>
Strategies	<p>McLennan County CSCD will utilize TRAS, PSI, criminal history information and alcohol/drug screening and evaluation tools to identify offenders who need additional therapeutic interventions.</p> <p>McLennan County CSCD will utilize collaborative relationships with CSCD Substance Abuse Outpatient Treatment Services to enhance staff education and supervision of the offenders.</p> <p>McLennan County CSCD staff (CSOs, Division Managers, Counselors) will provide more immediate alternatives to residential placement of offenders in need of additional therapeutic interventions.</p>
Performance Measures	<p>McLennan County CSCD will increase the successful probation completion percentage rate for offenders who are determined to need additional therapeutic interventions for substance abuse disorders.</p> <p>McLennan County CSCD will reduce technical revocations of offenders who are determined to need additional therapeutic interventions for substance abuse disorders.</p>

CSCD Goal 13 Sex Offender Continuum	
Goal Statement	By the end of Fiscal Year 2021, McLennan County CSCD will seek and apply funding for Sex Offender Treatment to eliminate treatment costs to the offender and provide for additional individual sessions, which would increase supervision and rehabilitative efforts by the CSCD.
Objective	<p>McLennan County CSCD will refer and utilize funds for Sex Offender Treatment for 100% of offenders who are court ordered to participate in Sex Offender Treatment in FY 2021. These programs and services include, but are not limited to:</p> <ul style="list-style-type: none"> • Licensed, Affiliated, and Provisional Sex Offender Treatment provider (group and individual sessions); • Treatment services which utilize substance abuse and cognitive behavioral components; and • Psychosexual Evaluation. <p>McLennan County CSCD will strive to successfully complete 64% of offenders who are court ordered to participate in Sex Offender Treatment by FY 2023.</p>
Strategies	<p>McLennan County CSCD will utilize collaborative relationships with approved treatment providers to ensure compliance and successful completion as described in MOU entered into by CSCD and treatment providers in 2020.</p> <p>McLennan County CSCD, along with treatment providers, will establish guidelines to determine successful completion of sex offender treatment.</p>
Performance Measures	<p>McLennan County CSCD will increase the successful probation completion percentage rate for offenders who are court ordered to sex offender treatment.</p> <p>McLennan County CSCD will reduce technical revocations of offenders who are court ordered to sex offender treatment.</p>

CSCD Goal 14 Batterer's Intervention Prevention/Non-Intimate Partner Violence Program	
Goal Statement	By the end of Fiscal Year 2021, McLennan County CSCD will seek and secure funding to pay for services of offenders who are court ordered to BIPP or NIPV as a result of a current domestic violence offense.
Objective	<p>McLennan County CSCD will refer and utilize funds for BIPP and NIPV for 100% of offenders who are court ordered to participate as a result of a domestic violence offense in FY 2021. These programs and services include, but are not limited to:</p> <ul style="list-style-type: none"> • CJAD Accredited Batterer's Intervention Prevention Program utilizing the Duluth Model; • Non-Intimate Partner Violence Program; • Family Abuse Center; and • McLennan County Domestic Violence Response Team. <p>McLennan County CSCD will strive to successfully complete 65% of offenders who are court ordered to participate in BIPP and NIPV as a result of a domestic violence offense by FY 2023.</p>
Strategies	<p>McLennan County CSCD will utilize collaborative relationships with Certified BIPP facilitator and NIPV instructors to enhance staff education and supervision of the offenders.</p> <p>McLennan County CSCD Certified BIPP facilitators and NIPV instructors will utilize policies and procedures approved by CJAD to determine successful completion of BIPP and NIPV.</p>
Performance Measures	<p>McLennan County CSCD will increase the successful probation completion percentage rate of offenders who are court ordered to BIPP or NIPV as a result of a current domestic violence offense.</p> <p>McLennan County CSCD will reduce technical revocations of offenders who are court ordered to BIPP or NIPV as a result of a current domestic violence offense.</p>



P.O. Box 20395
Waco, TX 76702

Bus: (254) 772-8999
Fax: (254) 772-4770

February 21, 2020

*Texas Department of Criminal Justice
Community Justice Assistance Division*

Re. Funding Application To

whom it may concern:

Family Abuse Center is happy to support the McLennan County Community Supervision and Corrections Department in their efforts to provide supervision and services to aggressive behavior violent offenders. We understand that the focus of the program will be to provide supervision and intervention services targeted to individuals who are offenders with a history of domestic violence charges.

Our mission is to eliminate domestic violence in Central Texas by sheltering victims and preventing abuse from occurring through intervention and education. We believe that prevention through intervention and education is crucial to decreasing the occurrence and the negative impacts of domestic violence.

We strongly support McLennan County's Community Supervision and Corrections Department in their focus on ending violence, holding batterers accountable for their violence and abusive behaviors, and keeping victims and communities safe.

Sincerely,

A handwritten signature in black ink that reads 'Kathryn Reid'. The signature is written in a cursive, flowing style.

*Kathy Reid Executive
Director*

Serving Bosque, Ellis, Falls, Freestone, Hill, Limestone, McLennan and Navarro Counties

www.familyabusecenter.org.



Heart of Texas Goodwill Industries, Inc.

Serving the community since 1955



February 17, 2020

To Whom It May Concern,

I am writing to express Heart of Texas Goodwill Industries' support for McLennan County CSCD to receive funding for two additional Community Supervision Officers to carry Employment Caseloads targeting offenders who are chronically unemployed/underemployed.

McLennan County CSCD and HOT Goodwill have collaborated for over ten years supporting probationers in employment and skills training opportunities. These trainings include, but are limited to; Job Opportunity Boot Camp, resume writing, interview skills training, job search assistance, budgeting, and computer skills. I have always appreciated the willingness and dedication of McLennan County CSCD staff to refer probationers and work alongside us to ensure probationers are successful. In my five years at HOT Goodwill, I have seen our partnership expand to include a full Work Readiness Certificate training through McLennan County Community College. McLennan County CSCD has graciously allowed our staff to come on-site at CSCD and teach probationers the soft skills necessary to retain employment and provide probationers the opportunity to obtain a CEU certificate.

I believe employing two additional Community Supervision Officers will build the capacity of the department to help unemployed/underemployed probationers find and keep employment, which would benefit our entire community. We are proud to partner with McLennan County CSCD and will gladly support the work of these two Community Supervision Officers however we can.

Please feel free to contact me with any questions regarding our partnership with McLennan County CSCD.

Sincerely,

Tiffany Gallegos Whitley

Senior Development Director

Heart of Texas Goodwill Industries

P: 254-753-7337

C: 254-366-0192

tgallegos@hotgoodwill.org

-
- ⁱ Letter of Support
 - ⁱⁱ Letter of Support