

NOTICE OF MEETING OF THE MCLENNAN COUNTY COMMISSIONERS COURT

NOTICE IS HEREBY GIVEN that, in accordance with the Government Code, Chapter 551, (known as the Open Meetings Act), as amended, a special meeting of Commissioners' Court, the governing body of McLennan County, will be held on **Thursday, the 27th day of July, 2023 at 9:00 o'clock a.m.** in the Commissioners' Courtroom, 1st Floor, West Wing, McLennan County Courthouse, 501 Washington, City of Waco, Texas, at which time, the subjects below will be considered and potentially acted upon. In addition, notice is hereby given that this July 27, 2023 meeting may be recessed and reconvened on Friday, the 28th day of July, 2023 at 9:00 a.m., to complete discussion and action on the agenda items set forth below, including the Budget Work Session, unless the meeting of July 27, 2023 is adjourned by decision of Commissioners Court.

VIDEOCONFERENCE NOTICE: A quorum of Commissioners Court will meet in person in the Commissioners' Courtroom. A limited number of the Court Members may attend remotely pursuant to Texas Government Code, Section 551.127

The opportunity to view and hear the meeting as well as the process if one wishes to address the Commissioners Court **remotely** is available at: <https://tx-mclennancounty.civicplus.com/1121/Commissioners-Court-Online-Meeting-Infor>

AGENDA

A. Proof of Posting of Notice

B. Moment of Silence / Invocation and Pledge

C. Public Comments

D. Budget, Budget Amendments/Transfers/Changes, Additional Revenue Certifications, Expenditure Requests:

1. Regarding the FY 24 Budget:

- a. Discussion and/or Action regarding Matters relative to the FY 24 Budget / 2023 Tax Rate, including, but not limited to, Budget Policies, Priorities, Timelines, Employee Health Plan Updates, Updates from the County Auditor and/or Budget Work Sessions, as needed

E. Human Resources and Salary Matters:

- 1. Constable, Precinct 4

F. Executive/Closed Session

- 1. **Section 551.071 of the Government Code (V.C.T.A.):** An executive/closed session will be held so that the Commissioners Court can seek and receive legal advice from its attorneys regarding pending or threatened litigation, settlement offers, claims, or other matters for which the attorneys' duties to their client under the Texas State Bar Disciplinary Rules of Professional Conduct Conflicts with the Open Meetings Act (Ch.551, Gov. Code) if necessary for a subject contained on this agenda, and advice dealing with pending litigation, administrative claims or notices, and legal effects, liabilities, and legal options including but not limited to claims arising from Opioid Litigation, Civil Rights Cases, Tort Claims, or Other Pending or Threatening Litigation
- 2. **Section 551.072 of the Government Code (V.C.T.A.):** Regarding Real Property, including, but not limited to: (1) Right-Of-Way Acquisitions re: Expansion / Repair Project/s; and/or (2) Real Estate Purchase / Sale / Transfer / Trade / Offers to Purchase, Acquisition / Value / Donations of Real Property / Leases relative to Real Property, including, but not limited to, Potential Properties for Use by County / Public Facilities & Valuation of Current Property for Trade or Sale
- 3. **Section 551.074 of the Government Code (V.C.T.A.):** Regarding Personnel Matters including but not limited to: Personnel Review / Evaluation of Commissioners Court Appointed Department Heads/Officials; Employment, Appointment, Termination, Hearing Grievances Against Employees or Public Officials; Incentive Pay; Personnel Matters Identified in any Open Session Item if Necessary, and related matters: Individual Evaluation and Salary discussions for Each Appointed Department Head/Official to be Separately Considered
- 4. **Section 551.076 of the Government Code (V.C.T.A.):** Deliberations regarding Security Devices or Security Audits
- 5. **Section 551.087 of the Government Code (V.C.T.A.):** Regarding Economic Development Negotiations including, but not limited to (1) Discussion of Commercial / Financial Information Received from a Business Prospect/s; (2) Pending Negotiations / Potential Prospects and Projects; and/or (3) Discussion re: Offers of Financial or Other Incentives to Business Prospect/s
- 6. **Section 551.089 of the Government Code (V.C.T.A.):** Regarding Security Devices or Security Audits; including but not limited to (1) security assessments or deployments relating to information resources technology; (2) network security information as described by Section 2059.055(b); or (3) the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices

G. Adjourn

Signed this 21st day of July, 2023

Scott M. Felton – Original Signed
SCOTT M. FELTON, County Judge

STATE OF TEXAS *
COUNTY OF MCLENNAN *

I, J.A. "ANDY" HARWELL, County Clerk, and the Ex-Officio Clerk to the Commissioners Court, hereby certify that the above and foregoing is a true and correct copy of a NOTICE OF MEETING posted by me at the Courthouse door in Waco, McLennan County, Texas, where notices are customarily posted this 21st day of July, 2023.

Witness my hand and seal of office at Waco, McLennan County, Texas the 21st day of July, 2023 at 2:50 p.m.

(SEAL) J. A. "ANDY" HARWELL, County Clerk
McLennan County, Texas

BY: Myrce'tez Gowan-Perkins (Deputy)

Notice: Persons with disabilities in need of auxiliary aide or services may contact the County Judge's Office, (254) 757-5049, prior to the meeting date

Ana Picazo
Human Resources Director
Human Resources Dept.



McLennan County
214 N. 4th St., Suite 200
Waco, TX 76701-1366
Office: (254)-757-5158

MEMORANDUM

Date: July 25th, 2023

To: Commissioners’ Court

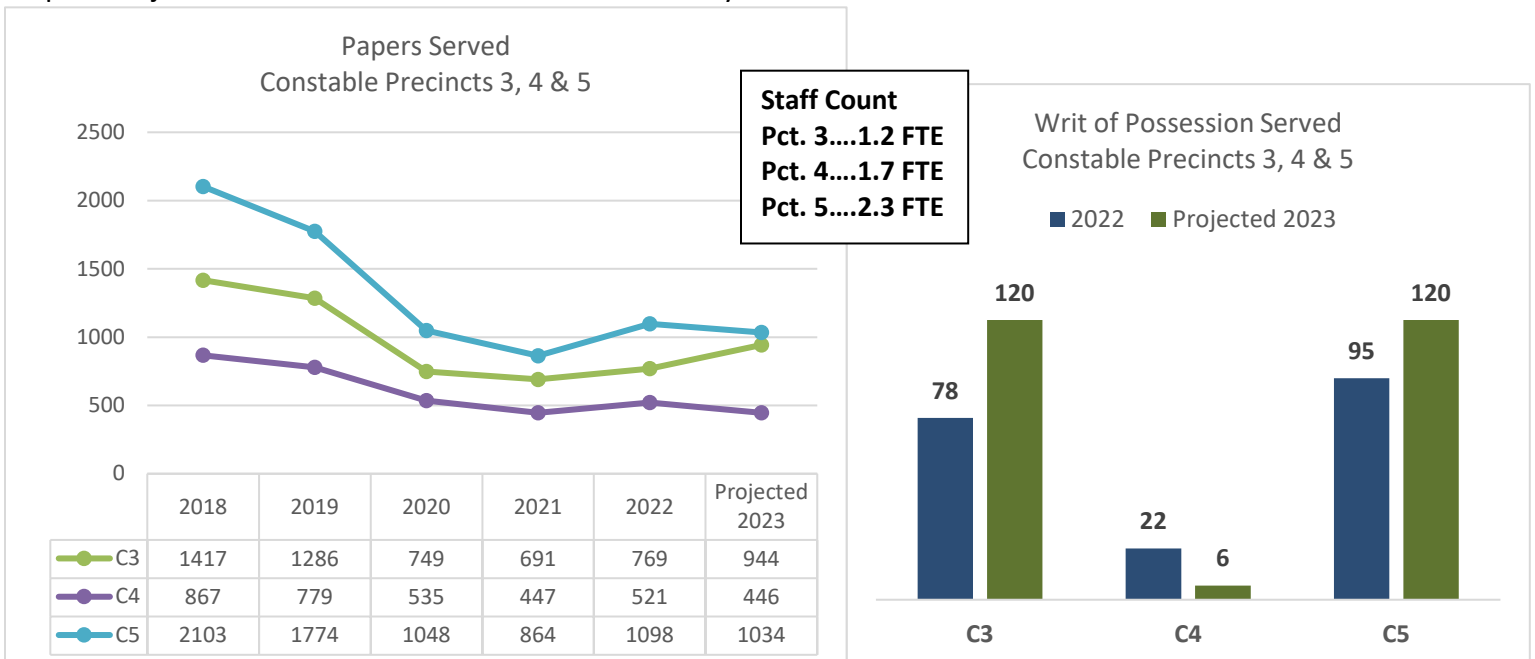
From: Ana Picazo, Human Resources Director and Cesario Guerrero, Precinct 4 Constable

Subject: Requesting Approval for Additional Full-time Deputy Constable Position

Constable, Precinct 4 would like to request an additional full time Deputy Constable position to replace the existing part time position budget line item. The hourly clerical part time position is currently filled and this request, if approved will provide the part-time employee the opportunity to apply for the full-time deputy position contingent upon the employee meeting requirements for deputy appointment. Should this request be approved, this position will be eligible for benefits.

Current Position Numbers	Current PT Position Titles	Current Shared Budget	New Position Number	Requested Position Title	Recommended Budget
100000880 & 100001003	HOURLY LAW ENFORC & HOURLY CLERICAL	\$22,000	TBD	DEPUTY CONSTABLE	\$50,163 Plus Benefits

The graph below summarizes the history and trend of papers served for Constable Precincts 3, 4 & 5. Based on the graph below HR cannot recommend additional staffing for precinct 4 at this time. Constable Guerrero will provide justification to Commissioners’ Court directly.



–Thank You.